



CHARD MÉTIS NATION

ANNUAL REPORT

**20
23**

CHARD MÉTIS NATION
VISION & MISSION

To preserve and promote the Métis way of life, by looking to our elders to maintain our Métis traditions, culture, spirituality, and respect of Mother Earth. To ensure future generations carry on this mission, we are dedicated to educating our youth.

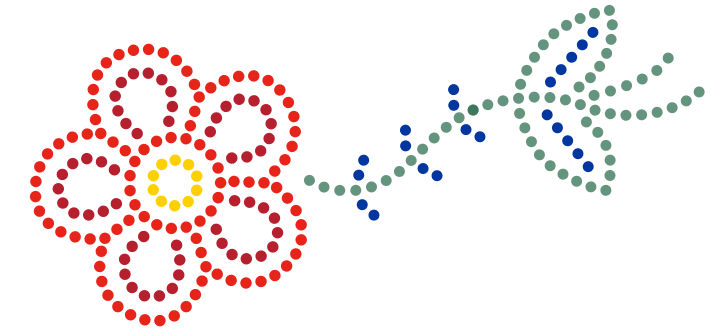
The Chard Métis Nation will strive to promote community enhancement, youth development, and Elder service and affiliation.

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MESSAGE FROM THE CEO



DEAR COMMUNITY PARTNERS,

As we close out 2023, it is with great pride that I reflect on the significant strides we have made as a community. Our collective efforts in administration, business development, consultation, community programs/services, and housing have borne fruit, and I am excited to share some of our accomplishments.

Housing remains central to our community's growth. By the end of 2023, we expect seven families to be comfortably settled in their new homes, and we look forward to welcoming two more early in 2024. We've added five new homes to our community, and acquired nine new lots, including a 5.5 acre commercial lot.

In a bid to enhance digital connectivity, we have partnered with **Telus** to provide high-speed internet access and basic television services to all Chard Métis Nation (CMN) citizens and staff, regardless of where in Canada they reside. The cost of these services will be covered by the community, underscoring our commitment to technological inclusivity.

Our **Elder Care Program** has been a remarkable success. We now cover all home utility costs, property taxes and medical expenses for our elders and have implemented a benefits program for their prescription medications. This initiative reaffirms our dedication to the well-being of our invaluable elders.

Our newly installed children's playground generously donated by **Stream Source**, a member owned and partnered company, is already bustling with daily activity and will be upgraded again in the Spring of 2024. Meanwhile, our inaugural **Cultural Camp** held in September offered an enriching experience for many community members, neighbours and industry partners, with cultural activities ranging from beading, games, and smoking meats.

We also hosted our first ever Chard Métis Dene Group of Companies (CMD Group) **Reverse Trade Show and Career Fair** which was a resounding success, bringing together our strategic partners and neighbouring producers with our community and its members to showcase our growth, capabilities and our beautiful community.

In the realm of consultation, we took a significant step by submitting our application for the **Government of Alberta's Credible Assertion Program** in November 2023. This initiative aims to clarify and establish processes for Métis communities' inclusion in land and resource decisions.

We are also proud of our **15 active partnerships** within the CMD Group which offers a wide range of services moving us closer to our end goal of being a one stop shop for our clients. The increased revenue from these partnerships has enabled us to increase community initiative contributions, member support, emergency relief for medical and bereavement needs, post-secondary education, events, elder care, and home repairs & maintenance.

I can honestly say that as we look ahead to 2024 our community's future has never been brighter, we remain committed to building on these achievements and working tirelessly for the betterment of our community.

Best Regards,

JUSTIN HERMAN, CEO



2023 SUCCESSES



ADMINISTRATION

- ∞ Secured a full time **Finance Team** to increase our transparency, accountability and efficiency for all divisions through streamlined fiscal reporting and planning.
- ∞ Hired a full time **Business Development Manager**, providing more value to our strategic partnerships while strengthening and maintaining our relationships, with both our strategic and our industry partners.
- ∞ Provided employment for **three summer students**.
- ∞ Hired a full time **Program Coordinator/Addictions Counselor** based in the community.
- ∞ Government of Canada revenue increased over 100%.
- ∞ Chard Métis Nation (CMN) budget increased over 150%.
- ∞ In 2022, we focused on grant applications and were successful with almost \$900,000 in grant funding. In 2023, in addition to more efforts in consultation and our application for credible assertion, we have applied for almost \$600,000.
- ∞ **IT Technology Advancement** (server implementation) company-wide secure access.
- ∞ Improved and updated website.
- ∞ Taking advantage of social media to better serve and engage our community.

BUSINESS DEVELOPMENT

We now have 15 active partnerships amongst the **Chard Métis Dene Group of Companies** (CMD Group) offering a wide range of services.

Increased revenue from the partners and CMD Group has enabled the CMN to increase spending in the community for dividends, member support, emergency relief for medical and bereavement needs, post-secondary education, events, Eldercare, and repairs & maintenance. More information available at chardmetis.ca/partnerships.



Field coatings, tank coatings, welding, pipeline construction, integrity work.



Visual inspection, examination, rope access solutions, and geo-technical testing.



Industrial cleaning, hydro-excavation, transportation, logistics, waste management, and catalyst handling.



Debt & revenue management, electronic security, fire safety, building automation, and facility efficiency.



Electrical installations, repairs, maintenance, and upgrades.



General medicine, consultations & medical treatment, diagnostic tests, and medical equipment & supplies.



MARTUSHEV GROUP

Oilfield projects, waste management, access construction, row establishment, and clearing.



Heavy hauling, cranes, technical services, jack & slide, oilfield & boom truck, and specialty rigging.



Earthworks, storage, transportation, delivery, maintenance & repair, and mobilization/demobilization.



Scaffolding, hoarding, and installation.



primco dene EMS

Emergency medical response, fire & rescue, clinical services, drug & alcohol testing, occupational health & safety.



SASKANA

Staffing, blankets & insulation, electrical, and solar lighting.



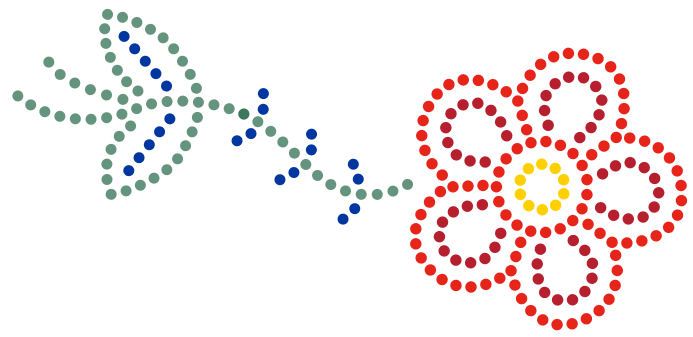
Risk assessments & investigations, security & safety, parking enforcement, and patrols & fire watch.



Employee recruitment, contractor payroll, and workforce management.



Modular & mobile housing, workforce lodges & camps, and facilities services.



CREDIBLE ASSERTION PROGRAM

The Government of Alberta's **Credible Assertion Program** is an initiative designed to create clarity and establish a process for Métis organizations/communities to be considered for consultation on land and resource decisions.

We submitted our application early November 2023.

Other successful communities have taken several years to finalize this process. Updates will come as this initiative moves ahead.

CITIZENSHIP CARDS

We recently began the process for creating **CMN citizenship cards**. This is a multi-phased project where we have collected signatures and photos for half of our adult members.

We will also need to collect identifying characteristics as: date of birth, eye & hair colour, height & weight and more.

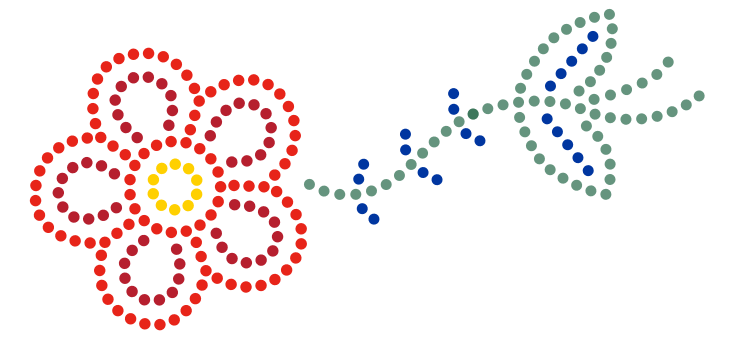
The design on the back of the card includes recognition for registered "Métis Harvesters." This sticker will be applied once someone has been approved as a harvester. The sticker will be non-transferable.



Front



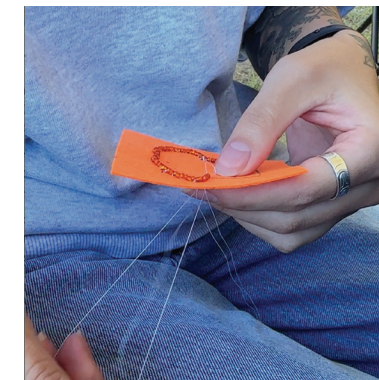
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COMMUNITY PROGRAMS & SERVICES

ELDER CARE PROGRAM

The program has been extremely successful. CMN is now covering all medical expenses, and offers benefits for Elders to pay for their prescriptions and utility bills.



PLAYGROUND

Installed earlier this summer, we are aiming for further upgrades (such as proper borders, ground covering, and fencing) in Spring 2024. Currently, children are playing on it daily and you can hear the laughter long into the evening!

CULTURAL CAMP

We hosted our inaugural **Culture Camp** for two days in September. Many citizens and industry partners participated; learning to bead, harvesting plants, smoking meats, and playing games.



TRADE SHOW

The first ever CMD Group **Reverse Trade Show and Career Fair** was a big success in the community. Bringing our partners together and showcasing our capacity to the community and industry partners, we had many people attending.

GOLF TOURNAMENT

Raising over \$25,000 for the **Elder Care Program**, our second annual Golf Tournament broke records in 2023!

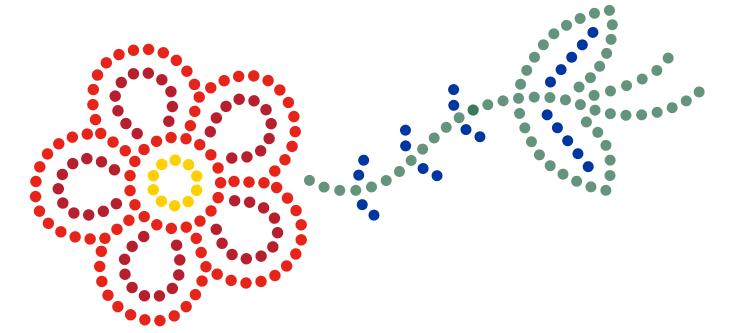


LAC STE. ANNE ANNUAL PILGRIMAGE

All CMN citizens were provided support to attend. Support paid for gas, accommodations, and food during the annual pilgrimage.

COMMUNITY MEMBER SUPPORT

Thanks to funds from the CMD Group and grants, we are proud to be helping community members with home repairs, fixing appliances, gift cards, food, and more.



MEDICAL TRAVEL SUPPORTS

In addition to a medical transportation vehicle traveling to Fort McMurray three times a week, citizens who travel to Edmonton for specialists/medical services receive financial support for fuel, meals, and accommodations.

CONSULTATION WITH INDUSTRY

Over the last year, we have consulted with 15 industry companies and related companies. We currently have agreements with four companies and are in active negotiations with several others.

One recent success was signing an agreement with **Telus** to provide high speed internet access to the community (500 GB/S). This benefit will also include basic television. CMN citizens and staff will receive these services for free, regardless of where in Canada they may reside.

HOUSING

By the end of 2023, we expect seven families to be occupying their new homes. Early in 2024, we look forward to three additional homes being occupied.

This brings five new homes into the community, with nine newly acquired lots in 2023 including a 5.5 acre commercial lot.



119 Lapouse Avenue



125 Teed Avenue



292 Nokohoo Road



CHARD MÉTIS NATION

9917 Biggs Avenue, Fort McMurray, AB T9H 1S2

chardmetis.ca