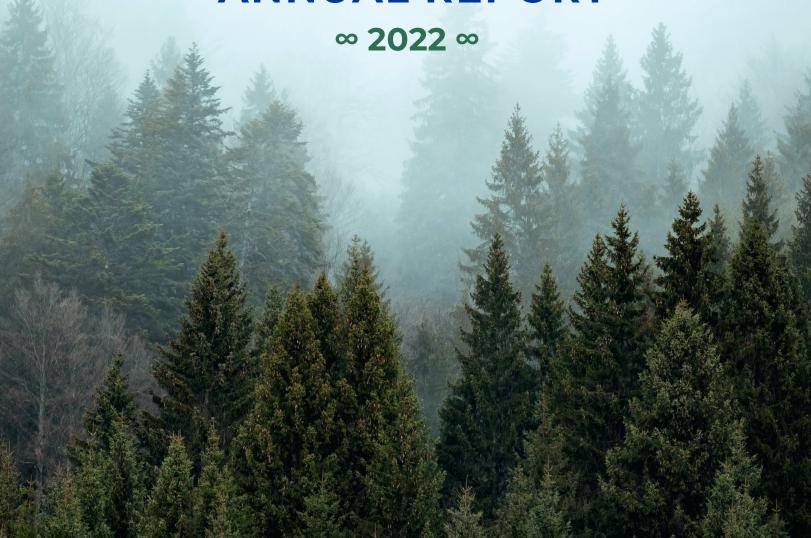


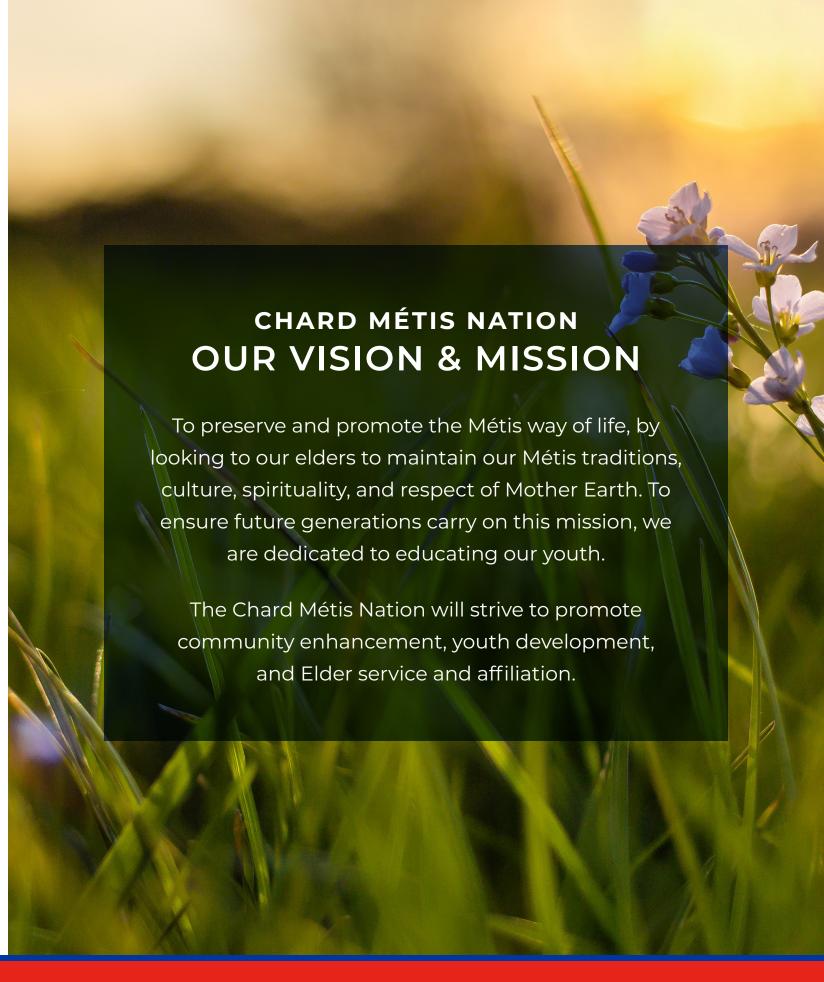
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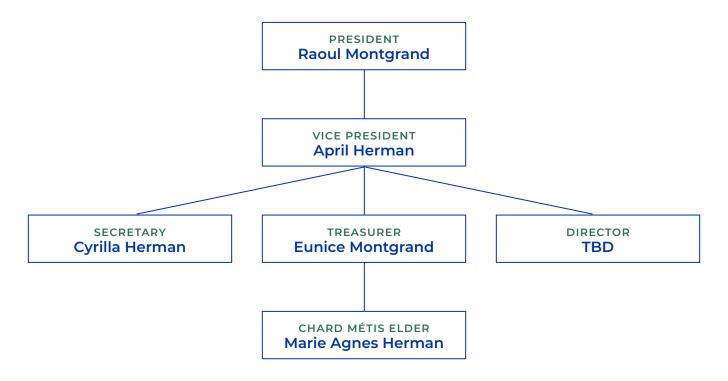
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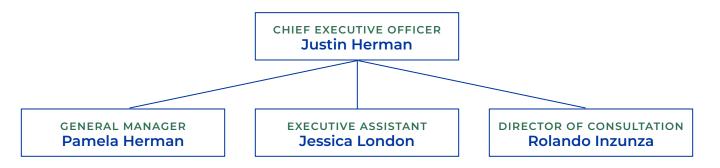
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ORGANIZATIONAL CHARTS

BOARD OF DIRECTORS



OPERATIONAL STRUCTURE



2022 HIGHLIGHTS

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Thanks to our partnerships with Cenovus Energy and the Regional Municipality of Wood Buffalo (RMWB), we secured a total of 11 new homes for our community within the last two years.

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Chard Métis Dene Group of Companies (CMD) (formerly Chard Métis Dene Inc.), our wholly-owned economic development entity, now has 11 partnerships working for the Nation.

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We applied for several funding grants from various sources, including the Regional Municipality of Wood Buffalo's Community Impact Grants, Rural Development Network, Alberta Social Housing Corporation, and others.

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The Chard Métis Community Counseling Program had a successful first year with over 20 participants.

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Two of our members successfully participated in the **Portage Training** program and completed the 24-week course.

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We raised over \$30,000, to fund our community social programs, at our inaugural Golf Tournament.

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We secured several substantial **government housing grants** (over \$600,000) to support the capital costs of preparing the land for these homes as well as the infrastructure requirements like water, sewer, and electricity.

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We successfully organized both summer boating and fall hunting trips.

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We became part of a history partnership, Athabasca Indigenous Investments.
This organization is a limited partnership of 23 diverse Métis communities, Treaty 6 and Treaty 8 First Nations located in northern Alberta. We have each agreed to steward the communities' investment in seven Enbridge-operated pipelines.

Learn more at athabascaindigenousinvestments.com.

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Chard Métis Dene Group of Companies (CMD) (formerly Chard Métis Dene Inc.), our wholly-owned economic development entity, now has 10 partnerships working for the Nation.

In 2022, we had a 70% increase in revenue from 2021. Our strategy to be extremely selective of our partners and to pursue niche markets remains the same.

OUR CURRENT PARTNERSHIPS INCLUDE:



Electronic security, fire and life safety, communication, building automation, mechanical services solutions, and facility efficiency technologies



and mechanical maintenance



drug & alcohol testing



Equipment rentals/service, trucking/hauling, and cranes



Construction, labour supply, staffing, electrical & insulation, and soft cover fahrication



Electrical and HVAC





Integrated security solutions, guard force, canine detection, risk assessments, and investigations



Providing outstanding medical services to industrial projects for over 20-years



recruitment and contractor management ventures that reinvest in local Nations They equip Indigenous people with jobs. opportunities and facilitate training in diverse sectors of the economy.

COMMUNITY EVENTS AND PROGRAMS

The Chard Métis Nation leadership are pleased to be supporting several important community events and programs for our members and our community. Through resources from our partners and support from industry partners, we are able to make a very positive impact within our community.

BOATING TRIP

Earlier in the summer, a group traveled up the Christina River to Hook Lake. The crew was our summer student, Mandy Herman, along with Justin Herman, Wayne Herman, AJ Janvier, James Bouchier, Emily Boak, and Peter Fortna (Peter is leading historical/ genealogical research for our credible assertion application).

> The purpose of this trip was to gather information for a traditional land use study.



CHRISTMAS HAMPER PROGRAM

We would like to thank all of our sponsors for helping us with the 2021 Christmas Hamper Program. Due to the COVID-19 pandemic and ongoing restrictions, we were unable to have a community gathering last Christmas (2021). However, we were still able to assist the community in way of hampers with Christmas meals, as well as gifts for all community members. Everyone was very grateful and appreciative.

> This year, 2022, we will once again be distributing Christmas dinners and hampers for the community.

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COUNSELING PROGRAM

The Chard Métis Community Counseling Program had a successful first year with over 20 participants. This program provides much needed access to counseling and mental health support for anyone within, or from, our community.

This initiative has been graciously sponsored by Meg Energy for National Truth & Reconciliation Day.



FIREWOOD/ROAD CLEARING

The firewood delivery program was successful once again, and this is the third year we funded this program. Wood was provided by various operators in the region, through local labourers. Any members' homes relying on wood heat in winter were supplied, as was access to elders' driveways after the heavy snowfalls. This service is critical to several families in Janvier/Chard, and is made possible through the support of our energy partners. We ask that all energy partners involved in any clearing activities think of our community as a recipient of any non-merchantable timber.

This program was in collaboration with community members and Alberta-Pacific Forest Industries Inc. (Al-Pac).

HEALTH

The Chard Métis continue to support its members with costs associated with medical and dental travel requiring them to leave the community. Our organization is dedicated to assisting people in our community, especially when it comes to their health.

We currently have one medical van helping community members with transport to Fort McMurray.



AJ Janvier and James Bouchier

HUNTING TRIP

Earlier this fall, Wayne Herman, Eddy Janvier, AJ Janvier, James Bouchier and Peter Fortna went on a hunting trip. Five hours into the trip they harvested the moose.

Afterwards, they went on to the cabin to clean, pack and dry the meat.

INAUGURAL CHARD MÉTIS GOLF TOURNAMENT

We are proud to announce our first ever golf tournament took place at Miskinaw Golf Course on July 8, 2022. This event was, by all measures, a very successful day. We had our business partners, community members, and other stakeholders together to showcase our culture and accomplishments.

We raised over \$30,000 dollars to fund our community social programs.



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This home was delivered in July 2022 to a single mother with three children.



Chelsea Lacombe & Odell Fontaine built this shed.

INDIGENOUS HOUSING INITIATIVE

Thanks to our partnerships with Cenovus Energy, and their *Indigenous Housing Initiative*, we built five new homes in 2022. We also acquired six new homes thanks to a partnership with the Regional Municipality of Wood Buffalo. A total of 11 new homes were made available to our community within the last two years.

We have also secured \$500,000 in funding to support our Housing Initiative from the Alberta Social Housing Corporation's Indigenous Housing Capital program as well as a verbal award of a \$130,000 grant from the Rural Development Network's Reaching Home program.

We are very excited by the success of our Housing Initiative and continue to build partnerships & opportunities to help our members.

TRAINING

Congratulations to both Chelsea Lacombe and Odell Fontaine who completed the *Construction and Trades Readiness* program through Portage College and built a shed. The students completed eight weeks of academic upgrading, including safety tickets and PPE, and also did 16-weeks of hands-on construction.

Everyone in the community is very proud of you two!

GRATITUDE

The Chard Métis Nation would like to take this opportunity to sincerely thank Convergint Technologies, CEDA, Hines Health, NCSG, Saskana, Scarlet Group of Companies, Stream Source, Paradox Access, Primco Dene EMS LP, and Westward Electric Site Services for their partnerships and for placing their trust in us to help grow their businesses and help educate them about our culture and our people.

We also are very appreciative of our neighboring producers: MEG Energy, Cenovus Energy, Conoco Phillips, Enbridge, and CNOOC/Nexen, and Suncor Energy. These organizations are not just companies to us but are true partners in our community's growth and development.

We are very grateful and humbled to have this opportunity to work and represent the Chard Métis Nation. We will continue to work tirelessly to always put the community first and operate with complete transparency and trust.



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