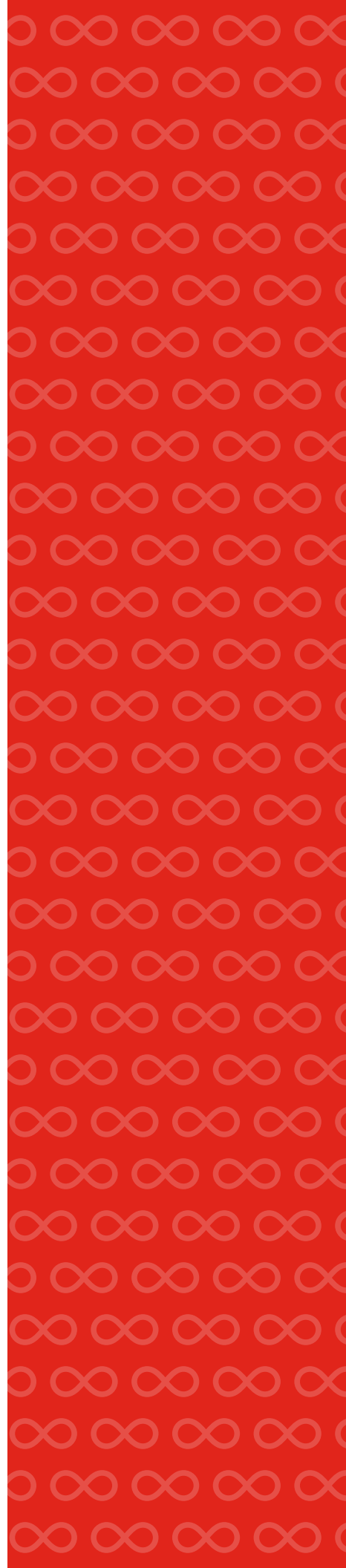


CHARD MÉTIS NATION

2021

ANNUAL REPORT



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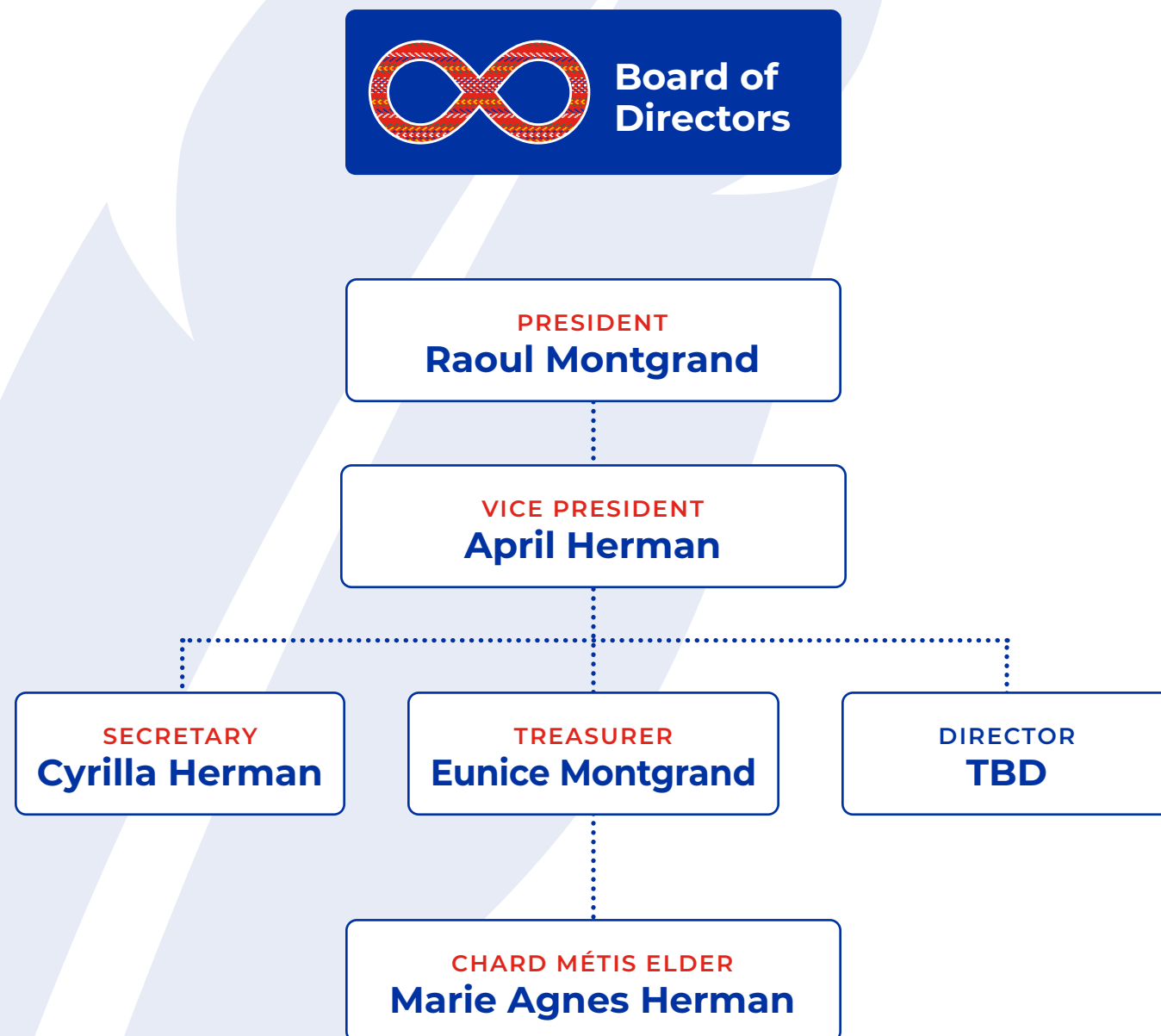
Our Nation's Vision and Mission

To preserve and promote the Métis way of life, by looking to our elders to maintain our Métis traditions, culture, spirituality, and respect of Mother Earth.

To ensure future generations carry on this mission, we are dedicated to educating our youth.

The Chard Métis Nation will strive to promote community enhancement, youth development, and Elder service and affiliation.

Organizational Structure 2021



2021 Highlights

- ∞ Launch of the **Indigenous Housing Initiative**, sponsored by Cenovus. We received our first home in August and our second home in November.
- ∞ Our wholly-owned economic development entity, Chard Métis Dene Inc., underwent a name change and is now recognized as the **Chard Métis Dene Group of Companies** (CMD). CMD experienced substantial growth. We now have eight strategic partners and have experienced an 800% increase in revenue.
- ∞ Successfully negotiated a **nominal land transfer deal** with the Regional Municipality of Wood Buffalo where we were able to acquire five lots within the hamlet of Janvier, which now gives our community a land base.
- ∞ Developed the **Chard Métis Community Counselling Program**. This program will provide much needed access to counselling and mental health support for anyone within, or from, our community. This initiative has been graciously sponsored by Meg Energy for National Truth and Reconciliation Day.
- ∞ Successfully participated in the **Portage Training Program** where two of our members completed the 24-week program.
- ∞ Our entity **CMD-CEDA was awarded a three-year contract** at Suncor Energy's Base Plant for Dredging Fluid Management (DFM).
- ∞ Chard Métis has also formed a **new partnership with Scarlet Group of Companies**. Scarlet specializes in the provision of integrated security solutions. Through this dynamic partnership we will be able to execute anything and everything security related.
- ∞ The community was able to purchase its **first boat for harvesting and cultural retreats**.



Chard Métis Dene Group of Companies



2021 has been a milestone year for our economic development. We went through a restructure that saw us dissolve our old entity and form the new group of companies. All business moving forward will be performed under the **Chard Métis Dene Group of Companies**.

Our business saw an 800% increase in revenue in 2021. Our strategy to be extremely selective of our partners and to pursue niche markets remains the same.

Our current businesses:



CMD-NCSG: Equipment rentals/service, trucking/hauling and cranes.



CMD-CONVERGINT: Electronic security, fire and life safety, communication, building automation, mechanical services solutions, and facility efficiency technologies.



CMD-CEDA: Dredging, dewatering, tank cleaning, and mechanical maintenance.



CMD-SUREWAY: Construction, civil, mechanical, and pipe fabrication.



CMD-SCARLET: Integrated security solutions, guard force, canine detection, risk assessments, and investigations.

CMD-SASKANA: Construction, labour supply, staffing, electrical and insulation, and soft cover fabrication.

CMD-PARADOX: Matting, civil, and access solutions.



CMD-WESTWARD: Electrical and HVAC.

Community Events and Programs

Firewood/Road Clearing

The firewood delivery program was successful once again, and this is the third year we funded this program. Wood had been provided by various operators in the region, through local labourers. Any members' homes relying on wood heat in winter were supplied, as was access to elders' driveways after the heavy snowfalls.

This is a critical service to several families in Janvier/Chard, made possible through the support of our energy partners. We ask that all energy partners involved in any clearing activities to think of our community as a recipient of any non-merchantable timber.

Health

The Chard Métis have continued to help support its members with costs associated with medical and dental travel that requires leaving the community. Our organization is dedicated to assisting the people of our community, especially when it comes to their health. We currently have one medical van that helps community members with transport to Fort McMurray.



Indigenous Housing Initiative



April Herman, Kali and Emmett Herman receiving delivery of their new home (August 2021).

In 2021, we launched the Indigenous Housing Initiative in collaboration with **Cenovus**. The Initiative aims to address one of the most pressing issues facing Indigenous communities in Canada—the lack of adequate housing that is forcing many families to live in overcrowded and unsafe conditions. Chard Métis was identified as one of the impacted communities to participate in the initiative. With the funding, Chard Métis plans to build 10 new homes over the next five years.

With the support of Cenovus, the Regional Municipality of Wood Buffalo, and the Government of Alberta's Affordable & Non-Profit Housing, we will be constructing a total of 10 new homes for community members. The houses will be self-contained, single-story bungalows. The average budget cost per home will be \$275,000.

Each house will be outfitted on site with skirting and an exterior wood deck. The houses will include appliances (stove, fridge, dishwasher, microwave and washer & dryer) and a wood fireplace in the living room.



Training

Two members also completed the **Construction and Trades Readiness Program** through Portage College. The students completed eight weeks of academic upgrading, including safety tickets and PPE. They also did 16 weeks of hands-on construction of a green house.

Chard Métis has assisted numerous members with attaining safety training and tickets required for employment. We were also able to provide available funding to four members pursuing their post-secondary education.

In 2021, we helped members with their financial tuitions and look forward to the achievement of each of their programs. Chard looks forward to continuing our Education Program so that our youth may benefit and be successful in life.



Education

We are proud to announce that our member Randall Lacombe graduated from RCMP training in Regina, Saskatchewan, and has begun his career in his first posting in Vancouver, British Columbia. This has been a lifelong dream of Randall's and we were elated to be able to help him complete this goal.

Congratulations Randall!



Christmas Hamper Program

We would like to thank all of our sponsors for helping us with the **2021 Christmas Hamper Program**. Due to the COVID-19 pandemic and ongoing restrictions, we were unable to have a community gathering for Christmas. We were still able to assist the community in way of Hampers with Christmas meals, as well as gifts for all community members. Everyone was very grateful and appreciative.

The Chard Métis are pleased to have supported several important community events and programs for our members and our community. Through the resources from our partnerships and the support from industry partners, we are able to make a positive impact within our community.



Gratitude

The Chard Métis Nation would like to take this opportunity to sincerely thank NCSG, CEDA, Sureway Construction, Westward Electric, Paradox Access, Saskana, Convergint Technologies, and Scarlet Group of Companies for their partnerships and for placing their trust in us to help grow their businesses and help educate them about our culture and our people.

We also are very appreciative of our neighboring producers: MEG Energy, Cenovus Energy, Conoco Phillips, Enbridge, and CNOOC/Nexxen, and Suncor Energy. These organizations are not just companies to us but are true partners in our community's growth and development.

We are very grateful and humbled to have this opportunity to work and represent the Chard Métis Nation.

We will continue to work tirelessly to always put the community first and operate with complete transparency and trust.





CHARD MÉTIS NATION

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